

thyssenkrupp nucera

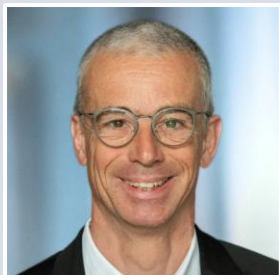
Compliance Commitment of the Management Board*



Dr. Werner Ponikwar - CEO



Dr. Stefan Hahn - CFO



Klaus Ohlig - CTO

For more than 60 years, thyssenkrupp nucera has been active in the industry, working together with our global network of trusted partners, specialists and experts. Our shared journey is unique as we take important steps into a new era of innovation, transformation and green energy. We are committed to responsible, lawful and forward-looking conduct and recognize the importance of our social responsibility.

At thyssenkrupp nucera, we show zero tolerance toward corruption, violations of fair competition, breaches of export control and data regulations or other violations of law – and where these do occur, we take swift and appropriate action. Every executive and employee is committed to strict compliance with all applicable laws and internal regulations. We regard compliance not only as a legal obligation, but as a question of attitude – a commitment to integrity and transparency at all levels.

Compliance has the highest priority. Therefore, we have implemented a comprehensive Compliance Management System. To us, compliance is where mindset meets responsibility. Any action is driven by the mindset to establish a positive compliance culture out of conviction and the responsibility of every executive and employee to protect our company and uphold our values. We consistently pursue our goals within the framework of the law.

Our actions are guided by responsible business conduct aligned with international standards and our dedication to environmental, social and governance (ESG) principles. We also recognize the broader impact of our operations on society. Driven by a determination to strengthen the trust of customers, suppliers, shareholders, and society in thyssenkrupp nucera, we are committed to fostering a diverse, inclusive and equitable workplace. We uphold a strong commitment to employee health and safety, as well as to environmental responsibility, including efforts to minimize our carbon footprint.

As a responsible corporation, thyssenkrupp nucera is determined to make a sustainable and positive impact on the world.

* The Management Board of thyssenkrupp nucera AG & Co. KGaA has resolved this new version of the Compliance Commitment on July 10th, 2025.