

Declaration by the Management Board of the General Partner of thyssenkrupp nucera AG & Co. KGaA, thyssenkrupp nucera Management AG, and by the Supervisory Board of thyssenkrupp nucera AG & Co. KGaA pursuant to Section 161 of the German Stock Corporation Act

The Management Board of the General Partner of thyssenkrupp nucera AG & Co. KGaA (hereafter: the Company), thyssenkrupp nucera Management AG, and the Supervisory Board of the Company declare pursuant to section 161 of the German Stock Corporation Act (*Aktiengesetz – AktG*) that the recommendations of the German Corporate Governance Code of the "Government Commission on the German Corporate Governance Code", as amended on 28 April 2022 and published by the Federal Ministry of Justice in the official section of the Federal Gazette on 27 June 2022 (hereafter: the Code), are complied with and have been complied with since the last declaration of conformity in September 2023.

Also in the future, the Company will comply with all recommendations of the Code.

Dortmund, September 2024

Management Board of the General Partner of thyssenkrupp nucera AG & Co. KGaA, thyssenkrupp nucera Management AG Supervisory Board of the Company